

**Saddle Mountain Unified School District #90
2022-2023**

New Teacher Salary Determination Chart for:

2022 -2023 Salary Determination Chart

Base Salary = \$40,000

Cell-pts.	Salary	Cell-pts.	Salary
0	\$40,000	20	\$52,000
1	\$40,600	21	\$52,600
2	\$41,200	22	\$53,200
3	\$41,800	23	\$53,800
4	\$42,400	24	\$54,400
5	\$43,000	25	\$55,000
6	\$43,600	26	\$55,600
7	\$44,200	27	\$56,200
8	\$44,800	28	\$56,800
9	\$45,400	29	\$57,400
10	\$46,000	30	\$58,000
11	\$46,600	31	\$58,600
12	\$47,200	32	\$59,200
13	\$47,800	33	\$59,800
14	\$48,400	34	\$60,400
15	\$49,000	35	\$61,000
16	\$49,600	36	\$61,600
17	\$50,200	37	\$62,200
18	\$50,800	38	\$62,800
19	\$51,400	39	\$63,400

Performance Pay Program

Classroom Site Fund (Proposition 301) provides for additional compensation in addition to the initial salary listed on this document. For 2022-2023, the amount may be up to \$5500. Successful completion of the district Performance Pay Plan must be documented to receive 301 funds when available.

The candidate realizes and accepts the fact that this offer and the contract are not official until formal action has been taken by the Governing Board of the Saddle Mountain Unified School District #90

To Determine Placement:

Chart 1 - Experience Value

Determine your experience as outlined:

No Experience 0
 1-10 Yrs Experience 1 per year
 >10 Yrs Experience 10 + 1 per 2 yrs. over 10

Years Experience -----> Points

Chart 2 - Education Value

BA 0 BA+15 2
 BA+30 4 BA+45/MA 6
 MA+15 8 MA+30 10
 MA+45 12 MA+60 14
 PHD/EDD 20

Education -----> Points

Chart 3 - Unique Qualifications

2 or more approved certificated teaching areas - 1 point

Qualification (s): _____ ----> Points

Chart 4 - Endorsements

ESL \$600
 Gifted \$600
 Reading \$600
 Early Childhood \$600
 Special Education \$1,750
 Special Education Self-Contained \$2,800
 National Board Certification \$2,800

TOTAL POINTS: 0

ENDORSEMENTS: \$0

INITIAL SALARY: \$0

Superintendent

Date

Accepting Teacher

Date